

**PERSON SPECIFICATION**

**Vacancy ref: 1190-24**

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| Criteria  | Essential/ Desirable  | Application Form/ Supporting Statements/ Interview\*  |
| A completed PhD (or equivalent) in History, Literature, Geography, Design, Sociology. Other relevant disciplines will be considered.  | Essential  | Application Form/Supporting Statement  |
| An evidenced interest in arid landscapes, environmental history and imperial/colonial history. | Essential  | Application Form/Supporting Statement /Interview |
| Proficiency in the use of creative research and dissemination methods, for example, mapping or data visualisation, StoryMaps and podcasts. | Essential | Application Form/Supporting Statement /Interview |
| Willingness to travel to meetings across UK. | Essential | Application Form/Supporting Statement / Interview |
| Proved ability to work independently and as part of a team. | Essential  | Application Form/Supporting Statement / Interview |
| Proven ability to deliver quality outputs in a timely and efficient manner, appropriate to an early career stage. | Essential  | Application Form/Supporting Statement /Interview |
| Track-record of high-quality peer-reviewed publications appropriate for applicant’s career stage  | Desirable | Application Form/Supporting Statement /Interview |
| Hindi or Somali language skills.   | Desirable | Application Form/Supporting Statement /Interview |

* **Application Form** – assessed against the application form, curriculum vitae, and letter of support. Normally used to evaluate factual evidence e.g., award of a PhD. Will be scored as part of the shortlisting process.
* **Supporting Statements -** applicants are asked to provide statements to demonstrate how they meet the criteria. The response will be scored as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency-based interview questions, tests, presentation etc.